

Publication by the Shire of Cuballing
PO Box 13 Cuballing WA 6311
Monthly publication for Cuballing, Yornaning and Popanyinning
August 2024

CUBALLING



The Shire of Cuballing is pleased to announce the appointment of a new Chief Executive Officer, Mr Chris Paget, for a three year term.

Mr Paget is currently the Deputy Chief Executive
Officer at the Shire of Lake Grace and has 35 years of
experience in executive and senior roles in different
sectors, including serving twice as CEO at the Shire of
Ngaanyatjarraku.

Mr Paget will start with the Shire of Cuballing on the 24th September, with current CEO, Stan Scott, retiring at the end of that week.

"We are looking forward to welcoming Chris to our community and to working with him in the future," said

Cuballing Shire President, Eliza Dowling. "The calibre of applicants for the position

was very high, but Chris was selected unanimously by Council because of his

experience, values and background."

Cr Eliza Dowling, Shire President, Shire of Cuballing t.w.dowling@bigpond.com 0488 775 095

Contact For Inquiries Stan Scott ceo@cuballing.wa.gov.au 0427 836 031



CUBALLING TAVERN

ME NIC

17TH AUG @7PM

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\$12 PER PERSON | LIMITED SEATS

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13-15 Sept 2024

Live Music Art Performance Markets Dencing Food Bary Tours Workshops Kids Markets Dencing

Cuballing is 'glowing up' with a weekend devoted to music, art, nature, fun and wellbeing. Experience a diverse all-ages program featuring home grown talent AND internationally acclaimed Aussie Bands! PLUS there's a diverse all-ages program of free music and events, featuring art, crafts, markets, nature walks, equestrian fun, mind-body experiences and much more! We welcome our local community, regional neighbours and metro mates to connect, unwind and rewild in our beautiful Dryandra Country.

Sponsor Opportunities

Volunteers Welcome

Supporting Local

If you can help or take part, we'd love to hear from you!

Spread the good news. This is gonna be BIG...

Subscribe for Updates at...

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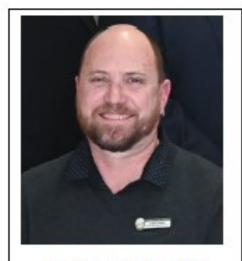




PRESIDENTS PEN

On behalf of Council, I am very pleased to announce the appointment of a new Chief Executive Officer, Mr Chris Paget, for a three-year term.

Mr Paget is currently Deputy Chief Executive Officer at the Shire of Lake Grace and has 35 years of experience executive and senior roles in different sectors, including serving twice as CEO at Shire the of Ngaanyatjarraku. He also acted as Executive for Manager Community



New CEO, Chris Paget

Development at the Shire of Derby/West Kimberley. There were 19 applicants for the CEO position, many of which were of a very high calibre. Chris was selected unanimously by Council because of his wealth of experience, his rural background and his interest in small communities.

Chris will start with the Shire of Cuballing on the 23rd September and we look forward to welcoming him into our community. He will be living in Cuballing but has family in Bunbury so will be spending time there most weekends.

At the end of September, we will say goodbye to our current CEO, Stan Scott, who is putting away his local government boots and retiring to York. Stan has been a great asset to the Shire, and we thank him sincerely for all he has done for our community in the 2 ½ years he has been in office.

Eliza Dowling Shire President



Cr Eliza Dowling.......0488 775 095 t.w.dowling@bigpond.com

Cr Robert Harris......0458 939 097 cubyeast@gmail.com

Cr Adrian Kowald......0408 953 337 adrianpoppo@outlook.com

Cr Scott Ballantyne0418 814 761 gunnastay@bigpond.com.au

Cr Steven Sexton......0427 836 043 GlenarkFarms@gmail.com

Cr Dawson Bradford0427 877 055 hillcroftbradford@gmail.com

UPCOMING COUNCIL MEETINGS

Wednesday 21st August 2024 Wednesday 18th September 2024 Wednesday 16th October2024

All meetings are open to the public and will commence at 3.00pm with fifteen minute Public Question Time at the commencement of each meeting.

Agenda's for each meeting are included on the Shire website by the weekend prior to each meeting.

Minutes of all Council meetings are available on the Shire website as soon as possible after each meeting.

DISABILITY ACCESS AND INCLUSION PLAN

The Shire of Cuballing is preparing a new Disability Access and Inclusion Plan (DAIP) and invites submissions from members of the public. The new plan will cover the period from 2025 to 2029.

As a requirement of the Disability Services Act 1993 all public authorities including Local Governments are required to have a DAIP, and each year to report on its achievements. Under the previous plan (2019 - 2024) the Shire achieved the following

Yornaning Dam

Accessible boardwalk and walk trail at Yornaning Dam

Popanyinning Main Street

• Upgrade to Forrest Street Popanyinning including ramping, tactile pavers and addition of a Disabled Parking Bay;

Shire Administration Building

- Building refurbishment to the main entry and reception area including
- New Disabled Parking Bay
- Improved ramping including tactile tiles
- Automatic Doors
- Wheelchair friendly / seated customer service station;
- Staff ramping to the rear of the building;
- Wider rear entry door.

CWA Hall

- Building fully refurbished including accessible entry
- Disabled and ambulant toilets included
- Curtains to improve acoustics

Cuballing Agricultural Hall

- Airconditioning to improve comfort
- Acoustic treatments including acoustic tiles and new drapes;
- Building ramp to improve access
- Asbestos removal

Pathways

Subject to funding the Shire is committee to extending its network of dual use paths.

Strategic Community Plan

The Shire of Cuballing recently completed the review of its Strategic Plan. The background, statistics and rationale are included in a companion document, while the plan itself can be printed on a single sheet. It is plain English and accessible.

A draft plan is available for review on the Shire's website, or a hard copy may be obtained or viewed at the Shire administration. If you have any comments or suggestions you may:

Provide them by email to Projects@cuballing.wa.gov.au

Provide them by mail to: DAIP – Shire of Cuballing

PO Box 13

Cuballing WA 6311

Office Opening Hours: Monday—Thursday, 8.30am—4.30pm Friday, 8.30am—4.00pm

COUNCIL SHORTS

All the action from the July Council Meeting

Financials

As always Council considered the year-to-date financial position and the payments made during the previous month. This month it was the position at the end of June, and therefore the end of the 2023-24 financial year. Council will consider the final position after end of year adjustments when adopting its 2024 -25 budget in August.

Waste Management – Kerbside Collection

Council considered a joint Request for Quotation with the Shire of Narrogin for kerbside collection services for household waste and recycling. After several years with no or minimal increases under the previous contract there has been a substantial increase particularly in household waste collection.

Council accepted the quotation provided by Great Southern Waste Disposal for the provision of Kerbside Collection Services for the next 4 years, with the possibility of extension. Council noted that this will means an increase in collection charges for households, but in the past these charges have been substantially lower than in neighbouring Shires.

Councillor Sitting Fees

Every year in the lead up to budget adoption Council determines the sitting fees and allowances for the Councillors for the coming year. These fees are reviewed by the Salaries and Allowances Tribunal (SAT) every year. The SAT sets a range within which Council is able to set its sitting fees. These ranges are set for Councils according to 4 different bands with smaller Councils like Cuballing in Band 4.

Council was given the option of adopting sitting fees of 75% of the maximum available for small Council, or simply applying the 4% increase to the current fees. Council opted to apply the 4% keeping sitting fees and allowances modest and below the midpoint of the range available.

Planning application

Council provided planning approval for the development of a new shed to allow pigs to be out loaded under cover at Hillcroft farms. There was no increase in pig numbers, but the facility will enable WHS and animal welfare improvements.

Cyber Security Policy

Council adopted a new Cyber Security Policy. Cyber security has been a focus of Local Government Audits in recent years. The Australian Signals Directorate (the is the Commonwealth Government peak agency for cyber security) publishes the Essential 8 controls that help organisations maintain cyber security. Within this guide there are 4 maturity levels from zero to 4. Council has committed to maintaining Maturity Level 1 which is commensurate with the level of risk for s mall rural Council. Council will aspire to achieve Maturity Level 2 by 30 June 2026.

Investment Policy

The Shire's investment policy has been modified to allow the Shire to invest funds with RaboBank and State Treasury Corporation in addition to the major banks.

New Chief Executive Officer

Council endorsed the proposed contract with the Shire's new CEO and certified that the selection process was in accordance with policy. The new CEO Chris Paget will commence employment with the Shire on 24 September 2024. Current CEO Stan Scott retires on 27 September 2024.

RATES INCENTIVE PRIZE 2024/2025

This year for the Rates Incentive Prize, the Shire is giving you the chance to win 1 of 4 Accommodation Vouchers. To go into the Running, pay your Rates within the first 21 days of the Issue date.





1st Prize—Great Eastern Motor Lodge

1 Nights stay for two people



2nd Prize— Augusta Hotel Motel
2 Nights stay for two people





3rd Prize— Banksia Albany
Quality Apartments
1 Nights stay for two people





4th Prize— Rose Hotel Bunbury
1 Nights stay for two people



Office Opening Hours: Monday—Thursday, 8.30am—4.30pm Friday, 8.30am—4.00pm

GOLF NOTES – JULY 2024

Another month rolls on by and so too does the first month of the Touring Season.

We kicked off however, at home, with our Club Foursomes Championships. 16 Men and 2 Ladies took to the course to contest one of golf's toughest formats.... Sorrysomes. Well done to everyone who took part in tough conditions for golf. Our Men's Champions with 86 Gross are the Father & Son Duo of Bernie & Kade Maley. Our Ladies Champions are Sally Dunn & Claudia Hayes.

We rolled onto the Great Southern Championships in Williams on the 13th, with 8 golfers heading out to take on an ever-challenging Williams Course. Nothing doing on the scoreboard for the Cuby boys, a couple of novelties and a few good spins on the money wheel was about all we bought home on this occasion.

Friday 19th saw 10 head into Narrogin for their 4 Ball Stableford Competition. It was Kade Maley with his partner Braydon Cutri from Narrogin who came up trumps winning the day with 49 Stableford Points. 4 of the Cuby crew kicked on for the Saturday & Sunday Narrogin, two days of Stroke that makes up the Narrogin Cup.

Saturday the 20th also saw 12 head Northeast to Kweda for their Open Day. Kweda is an interesting course 9 Fairways with 18 Tee Boxes well worth a look, and a different take on making an 18 Hole Course work. Again here, our best result was a Raffle win from Howie, I believe the call was for a "Re-Draw!"

Saturday the 27th saw 16 of Cuby's finest head East to Wickepin for their open day. Declin Mumby & Andrew Symonds where our best finishers coming in 3rd Nett, Todd Hayes & Graeme Dent coming in 4th Nett. The Maley Father & Son Duo struck again, finishing with 3rd Gross.

Next month things crank up on the home front with our Open Weekend on the 17th & 18th of August. Saturday 17th is a 4BBB Par, any combination open to both Men & Ladies. Sunday 18th is the coveted Cuballing Cup. A Stroke event for the men, and a Stableford for the ladies. Everyone will be hard at work over the coming weeks to ensure that we have everything in place to run another successful event and ensure that all our visitors receive the Cuby hospitality they've come to know and love. We'd like to thank our Open Weekend Sponsors for their continued support of our club. Patmore Feeds, SportsPower Narrogin, Narrogin Carpet Court, Whitford Ferterlisers, Narrogin Auto Electrics, Bill & Bens Hot Bread Shop & AFGRI Equipment. To view our Open Weekend Flyer, check out our website: https://cuballinggolfclub.wixsite.com/cubygolf/documents





We also welcome two new sponsors for our Open Weekend!

- Narrogin Carpet Court
- AFGRI Equipment

We want to welcome both Narrgoin Carpet Court & AFGRI to the Cuballing Golf Club Family & thank them for their support of our club. We look forward to working with both for many years to come.

Following our Open Weekend we also have Tradies Day, organised by David Shanks & Cuballing Building Company, always a great day out.

Coming Fixtures in August: Sat 3rd Sweepstakes, Sat 10th Sweepstakes, Sat 17th Cuballing Open Weekend 4BBB PAR, Sun 18th Cuballing Open Weekend – CUBALLING CUP, Sat 24th Sweepstakes, Fri 30th Cuballing Building Company – Tradies Day, Sat 31st Mixed Championships.

Written By: Cooper George



Country Notes for July 2024

Hello there, it is a lovely sound of rain on the roof at night snuggled up tight as a bug in bed. I can also hear it running in the gutters then into the big house tank. In the mornings as I make my way around the other water tanks checking the levelling devices, then checking the garden sparkling in in the sunlight from rain drops still lingering on leaves my levels of energy and wonder rise.

The deciduous trees have lost their leaves, so that I can see the bones of the garden, where the gaps are, plan and dream of even more plants to squeeze in or replace. The leaves make a spectacular compost, raked up placed in the compost area with animal manure some weeds then turned over and over so that that lovely black substance is carefully used in the garden.

The produce garden seems bare, with the seeds just peeking up, I always seem to be in a hurry to get them into the kitchen and onto a plate, so seedlings have been purchased of broccoli, cauliflower and spring onions. But it is the chard seeds that have grown the fastest, so that I am picking a couple of times of week, with nearly daily pickings of lettuce and rocket leaves, parsley, chives and spring onion leaves. So, greens on the plate it is with garlic that was harvested in autumn to enliven the palate.

Giri Sequoya's article a couple of months ago has stayed with me, so much so that I have re-read it several times and can only state what a series of courageous actions, instead of words each decision must have taken. Words like courageous, resilient and heroic are too often used inappropriately, Giri has shown us how she acted with absolute courage.

It also made me reflect on how we characterise people for their inaction as resilient, when it may be fear that keeps them from acting. The fear of what others will think of them, fear of acting alone and not following along with others in the peer group. How can that be resilient or courageous? Maybe because we are also afraid of acting "out of character" of the norm for our group of friends or acquaintances. No one likes to be laughed at by others for doing something different even if you know it is the right to so, this is how we shrink right back down into the group.

I have read a laugh out loud series of books by Richard Osman the series is "The Thursday Murder Club Mysteries", set in an English retirement home. I will not say anything more except I loved each four books and one of my friends could not understand my enthusiasm. Oh, well!

At the moment I am read a Janet Frame book "Living in Maniototo", set in New Zealand and United States, probably in 1960's, it is difficult to describe this book as I have just begun it and I need to get the feel of what is being revealed. It is still holding my interest with the use of language and descriptions.

As you know podcast are my window into the other worlds around us, the UK elections held my interest for about the last six or seven months, especially those that touched on social policies and their impact of different levels of society. "The We Society" with Will Hutton is just one of the best, the last podcast is titled "How to make housing fair with Vicky Spratt and Auriol Miller". I will also recommend again the podcast series "Jam Tomorrow", with Ros Taylor a new series has just commenced. Both can be viewed as a warning as to what can go wrong when bad policy is implemented by those who have little interest in the outcomes of their willful incompetence, and how to prevent some of the worst effects. It is not enough to think that it will not happen here or to those we love.



NRM is the management of natural resources such as land, water, soils, plants and animals. It brings together land use planning, water management, biodiversity conservation and sustainability of industries such as agriculture, mining, tourism, fisheries and forestry.



Natural Capital Accounting Workshop

PHCC were able to support and attend a Natural Capital Accounting Workshop coordinated by RegenWA in Williams on July 25, which included Accounting for Nature® Training. Natural capital refers to the natural assets and services that provide benefits and value to people, the economy and the broader environment (NECMI 2024*). Accounting for Nature® (AFN) is a transparent, affordable, verifiable and certifiable environmental accounting framework to inform better investment, policy and management decisions in natural capital. These include carbon co-benefits, green bonds, environmental offsets and impact investments (https://www.accountingfornature. org/). Participants learnt how land managers, farmers and natural resource managers can determine an environment account for properties and regions using accredited methods and the verification and certification process.



Workshop attendees

At the beginning of the day, Mel Durack who is currently sharing PHCC's Sustainable Facilitator (SAF) role with Amy Williams was able to provide an overview of the projects PHCC are delivering in the Hotham-Williams catchment including the SAF activities.

The day concluded with a training exercise in the field to put the theory we learnt into practice using one of the accredited AFN methods adjacent to the Williams River.

*NCEMI – Natural Capital & Environmental Markets Initiative (https://www.ncemi.au/)

The NCA workshop is supported by the Australian Government's National Landcare Program, the Landcare Farming Program is managed in partnership by Landcare Australia and the National Landcare Network, The SAF position is funded and supported by the Australian Government as part of the Climate-Smart Agriculture Program (CSAP) under the Natural Heritage Trust. Perth NRM inc. and RegenWA is powered by LotteryWest, the WA State NRM Office and the Commonland Foundation.



Field visit

Volunteer with us!

Caring for our catchment is a huge task

If you would like to volunteer to help in any way, from planting trees, assisting at events or monitoring projects please contact us, we would love to hear from you. Visit: https://peel-harvev.org.au/get-involved/volunteer-with-us/



Landcare matters

Hotham-Williams sub-catchment update



Down to the River to Play

Join PHCC and the Wilman (Dryandra) People Corporation for a morning on the Hotham River at Koompkinning (Pumphreys Bridge).

Koompkinning is the Noongar word for the site meaning 'plenty of water' and is the namesake for the community event 'Koompkinning Gathering' on Saturday 31 August.

We would like to mark the commencement of restoration and rehabilitation works that will continue to be carried out at the site including weed control, revegetation and bank stabilisation. You may have seen the most recent changes on the river alongside the campground and we invite you to come along and learn about the project and the history of the site which has been long and winding like the river itself! You will hear stories about the Aboriginal cultural significance of the site from the Wilman Corporation, see historic photos from the local community, join in activities such as planting and a mini-bird survey, enjoy morning tea and a free coffee from a mobile van; plus, other activities for the kids.

It's true that the River is not what it once was, the 'plenty of water' used to be fresh and the pool next to the bridge was deep enough to swim in.

Today, the vegetation is sparse, the water salty and sediment has made the pool shallow. What we can do, is nurture it as much as we can so that the vegetation returns and the banks are rehabilitated to become havens for local plants and fauna species. This doesn't mean that humans can no longer be part of the picture, on the contrary, the natural beauty of the area will be enhanced so that more people are likely to want to go there to walk, picnic, camp and sit in the charm and the quietness of Koompkinning.

In the words of Patty Griffin's 'River'
...she's been here a long, long time
And she's seen so many faces
And places down the line
She's been left for dead a million times
Keeps coming home, arms opened wide
Ever-changing and undefined
She's a river.

This project is in partnership with the Wilman (Dryandra) People Corporation and the Shire of Wandering and funded through partnerships with both South32 Worsley Alumina and Newmont Australia (Boddington).



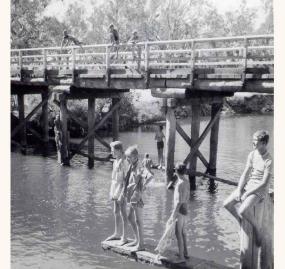
Noongar stories beside the ri
 Historic photo exhibition

Newmont.

- Historic photo exhibition
 Fun art activities for the kids
- hards-on activities including tree planting
 bird survey
 Morning to a conved under the pine trees.







Pumphreys Bridge c.1950s Kids jumping off bridge













POPAMINING BONFIRE

SATURDAY AUGUST 24th



THANK YOU!

This cart was hand built and was used by former post mistress Maggie Campbell to carry mail from the Railway Station to the Post Office.

The Men's Shed have now restored it to its former glory with a kind donation of metal for the side panels from McDougall Weldments.

Thank you to all those involved.... wonderful team effort!

It will now reside in the Old Post Office and not in the shed!

The men's shed has been revamped recently and these are two of the most recent projects"









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Peter Rundle MLA



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STRENGTH CLASSES & ART CLASSES

Strength classes have resumed on Mondays in the Cuballing Ag Hall at 9.30am for a cost of \$5.00 per person. Classes run for 45mins with a qualified instructor and upon completion you can join other participants for a coffee, tea, biscuit, and social chat next door at the Cuballing CWA Hall.

This program has been widely popular over the past 18weeks and Council have agreed to continue its course into the next financial year. \$5.00 is less if not the same as a cup of coffee but these classes offer more health benefits such as strength building and socializing.

Balance in older Australians decreases with age. As a result of inactivity and as part of the natural ageing process, older adults may experience decreased muscle mass and a reduced ability to produce muscular force quickly, which can increase their falls risk.

Participation in exercise is one of the most effective strategies to reduce the risk of having a fall due to its role in maintaining muscle and strength, increasing endurance, and improving gait, balance, and mood. These classes are open to men and women and YES there are men who do attend so you will not be alone!

I will see you next Monday at 9.30am!

Art Classes will also resume Monday the 5th of August 11am after taking a short break. Anyone is welcome to join and it is \$5.00 a class. Classes are hosted by Peter Denton with the Shire of Cuballing backing.





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Northam Office

171 Fitzgerald St (PO Box 92) Northam WA 6401

PH 08 9622 2871

Merredin Office

Old Town Hall 16 Mitchell St Merredin WA 6415

PH 08 9041 1702

mia.davies@mp.wa.gov.au

- facebook.com/MiaDaviesMLA
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Authorised by M. Davies, Northam Bouleverd Shapping Centre, Fitzgerald Street, Northam

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COMMUNITY CALENDAR — August 2024

Saturday	3 rd	Cuballing & Popanyinning Transfer stations open 9-12pm
Sunday	4 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	5 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	5 th	Line Dancing 6pm @ Cuballing Agricultural Hall
Tuesday	6 th	Men's Shed Meet @ Cuby Men's Shed 9am Alton street
Saturday	10 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Sunday	11 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	12 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	12 th	Line Dancing 6pm @ Cuballing Agricultural Hall
Tuesday	13 th	Men's Shed Meet @ Cuby Men's Shed 9am Alton street
Tuesday	13 th	Craft Day @ Cuballing CWA Hall 10am
Wednesday	14 th	Shire of Cuballing Council Meeting 3pm @ Cuballing CWA Hall
Saturday	17 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Saturday	17 th	Popanyinning Old Time Dances @ Popo Hall 7:30pm
Saturday	17 th	Trivia game night 7pm @ Cuby Tavern
Sunday	18 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	19 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	19 th	Line Dancing 6pm @ Cuballing Agricultural Hall
Tuesday	20 th	Men's Shed Meet @ Cuby Men's Shed 9am Alton street
Tuesday	20 th	Craft Day @ Cuballing CWA Hall 10am
Saturday	24 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Saturday	24 th	Popanyinning Bonfire 5.30pm @ Popo Oval Free, Live bands
Sunday	25 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	26 th	Cuballing & Popanyinning Transfer stations open 9-12pm
Monday	26 th	Line Dancing 6pm @ Cuballing Agricultural Hall
Tuesday	27 th	Popanyinning Bush Fire Meeting 5.30pm @ Popo Fire Shed
Tuesday	27 th	Men's Shed Meet @ Cuby Men's Shed 9am Alton street
Wednesday	28 th	PPA meeting @ 6.30pm Popo Hall
Saturday	31 st	Cuballing & Popanyinning Transfer stations open 9-12pm



September submissions for the Cuby News are due no later than Monday 9am, 1st September 2024 Email cdo@cuablling.wa.gov.au